



LeadHere is a highly competitive fellowship program that builds experience, confidence and connections for the next generation of community leaders.

Gathered from cities across the world, from a variety of educational and experience backgrounds, LeadHere Fellows are a key engine for driving CreateHere's initiatives forward.

Applicants must be passionate about enabling and equipping others and helping big vision become reality. Hard working and highly motivated, hopeful and helpful.

A LeadHere Fellow is...

- An organizer at heart. Eager to empower and engage others.
- A leader. You start projects, rally people, inspire others.
- A strong self-starter, entrepreneurial. You can take direction and advice, but don't always need someone telling you what to do.
- Passionate about community and quality of life.
- Helping others is important to your life, not just your job.
- Willing to do what it takes to make a project come off.
- Low ego, with high focus on getting stuff done.
- Independent. Can work flexible hours and manage your time well.
- Changing the city doesn't always happen between 9 and 5!
- At ease with technology. You don't have to be Steve Jobs, but you should know your way around a computer.
- An excellent communicator. You should be able to communicate effectively and diplomatically with coworkers, community leaders, residents, artists and vendors. Your writing should be sharp, personable and memorable.

Interested? Here are the nuts & bolts.

After submitting a resume and work samples, the ball gets rolling with two interviews. If that goes well, you'll be given a 3-hour task and then a 20-hour project, often done in collaboration with others seeking a Fellowship. After these are completed, there's a period of regular contract work with CreateHere, usually between 10-40 hours a week, depending on availability and CreateHere's needs. There's then the potential to move into a Fellowship, and if a Fellow excels, a Senior Fellowship position.

A contracting position or Fellowship takes into account (a) your skill set and interests and (b) CreateHere's needs, which means everyone's position and responsibilities look different. Instead of interviewing to fill a specific role, we interview to find talented people with qualities, goals, interests, expertise and energy that align with CreateHere. It sounds vague, but we've found that bright, talented people are able to collaborate on multiple fronts to get a lot accomplished. All positions are paid.

The LeadHere Fellowship program interviews on an as-needed, rolling basis as current fellows rotate out. Email your resume and work samples to info@createhere.org to get started!



55 E Main Street, Suite 105
Chattanooga, TN 37408
www.createhere.org
423.648.2195

No person will be excluded from participation in or otherwise subjected to discrimination in regard to services, programs and employment provided by the Lyndhurst Foundation based on race, sex, color, national origin, sexual orientation, disability, age or religion.